

Safeguarding Information Leaflet

As a Management Team & Board of Trustees we recognise the need to provide a safe and caring environment for children, young people and adults who may be at risk of harm.

Dalesdown and Family Foundations Trust are committed to keeping the welfare of any child or adult who might be vulnerable, or at risk, who is involved with our activities, paramount. Ensuring that they are valued, listened to and respected.

All children, young people, or adults who may be vulnerable, whatever their gender, disability, racial or ethnic background, religious beliefs or sexual orientation have a right to a safe and caring environment when participating in any activities run by Dalesdown, and to equal protection from any form of exploitation or abuse.

We endeavour to empower all children, young people and adults who attend our activities, to have opportunities to share, and space to listen to their needs and wishes. We will seek their views, ensuring choice and the provision of opportunities.

It is especially important we ensure that children and adults with extra challenges or disabilities are given the tools to communicate their needs too. All children and adults who need help will be reassured and informed of their right to talk to someone on our team if they have a complaint or concern.

We are happy to receive feedback regarding concerns you may have with any activities we provide, or if you have a concern about a child or adult. We are here to listen and manage your concerns, involving the relevant staff or agencies as necessary.

We consider any individual aged under 18 to be a child for the purposes of our Child Protection & Safeguarding policy.

Adult at risk: A person aged 18 or above who due to mental or bodily disability cannot take care of themselves without help from others. An adult at risk is more vulnerable to being harmed than other adults.

The Management Team/Trustees undertake to:

- Implement a robust recruitment and selection process with new staff or volunteers.
- Identify a safeguarding lead for dealing with concerns or allegations of abuse and clear referral process.
- Provide training for all who work with us so that they are clear about their responsibilities especially regarding safeguarding best practice.
- Ensure that any concerns of possible abuse are referred appropriately and co-operating with the work of statutory agencies as necessary.
- Structure our activities to help children to protect themselves and understand the importance of protecting others.
- Identify and implement good practice in relation to the care, protection and welfare of children.
- Encouraging our partner agencies, churches and schools to be involved with the programmes and develop a relationship with Dalesdown which promotes children's welfare.
- Provide a whistleblowing policy that allows for an open and wellpublicised way for adults and young people to voice concerns about abusive or unethical behaviour.
- Develop a listening culture where children feel confident that if they have concerns someone will listen and take them seriously.

As a leadership team we have appointed a Designated Safeguarding Lead to oversee the administration of policy and good practice, ensuring that all staff and volunteers have been DBS checked where necessary.

Anyone wishing to volunteer with children, youth or activities we provide supporting adults, will be asked to complete an application form and provide references as a minimum requirement. Safeguarding training is compulsory when working with these groups.

All leadership positions and visible roles at Dalesdown complete full DBS checks and commit to attend regular training.

We also have a responsibility to visitors at Dalesdown to provide resources for people to take away information on a variety of issues connected to recognising the different forms of abuse and how to help in those circumstances. We hope you will find them helpful.

Working together to ensure children and adults are safe

When using our facilities, we need to work in partnership with everyone who visits and uses our centre and activities. As a parent, teacher, youth or children's worker, or a carer looking after the young or vulnerable, we would want you to work with us and become more informed and aware of what the risks might be whilst at Dalesdown for your group.

We would like you to contact someone if you have any concerns about a child or adult, that you think might be suffering from signs of abuse, neglect etc. If you do have a concern, please talk to Lee Nancarrow or one of the safeguarding team. Who to contact and how, are detailed below.

Although we issue detailed risk assessments, we would ask you to work with us by watching out for children when they are in-between activities and moving around the accommodation and outside areas. If you have a concern about a child, or are concerned about any adult's behaviour, however small, please report it.

Finally, we recognize that violence within the home (domestic violence and abuse) is also a frightening and damaging situation for anyone experiencing it both the adult and children involved. We have information and support available for anyone who is experiencing that from a person they live with. Please do talk to us if you would like help exploring available options.



Mr Nancarrow
(Safeguarding Lead)
ceo@dalesdown.org.uk
Tel: 01403 710712 (Option 3)



Mr Bird
(Deputy Safeguarding Lead)
centremanager@dalesdown.org.uk
Tel: 01403 710712 (Option 2)

Mr Framptom (Chair of Trustees) & Mrs Frampton (Safeguarding Trustee) framptons@dalesdown.org.uk

Elaine Davidson (Safeguarding Advisor) 07875 028663

Integrated Front Door (formerly known as MASH)

Tel: 01403 229900 (Out of Hours – 0330 222 6664)

Local Authority Designated Officer (LADO)

Tel: 03302 226450

Please remember: we are all responsible for the safeguarding of the children.

If you have any concerns, even if you are unsure, you should always pass them on.

If something is disclosed you must always pass it on: include day, date, time, other witnesses, concern and your signature.

Do not delay sharing your concern.

Safeguarding is everyone's responsibility